



The Speedway Fire Department is accepting applications for **Firefighter/EMT**. Applications will be available 8:30am-4:30pm weekdays beginning Wednesday, June 28th through Wednesday, July 19th at the Speedway Town Hall, located at 1450 N. Lynhurst Drive, Speedway, IN 46224. A \$10 application fee (Cash Only) is due upon pick-up. Completed applications must be returned or postmarked by **4:30pm Friday, July 21, 2017**.

A. Minimum Requirements

Candidates must meet the following minimum requirements to apply:

- a. Be a citizen of the United States.
- b. Be a High School graduate or equivalent.
- c. Be at least twenty-one (21) years of age, but under thirty-six (36) years of age, or be no more than forty (40) years and six (6) months of age and has completed twenty (20) years of military service and eligible to receive an honorable discharge at the time of appointment.
- d. Currently certified as an Indiana or National Registry Emergency Medical Technician.
- e. A copy of your current CPAT card must be submitted with your application or turned in prior to your Oral Interview.
- f. Hold a valid driver's license.
- g. No felony convictions.

B. Selection Process

Provided the candidate meets the minimum requirements above, here are the next steps in the selection process. The successful completion of each stage is necessary to proceed in the selection process.

- a. ***General Aptitude Test - Wednesday, August 9th at 6:00 to 8:00pm
Speedway High School Cafeteria, Enter Door #7 (Doors open at 5:30pm)***
The candidate will be required to pay a \$25 (Cash Only) testing fee at the door to sit for the written aptitude test. This test measures the candidate's ability to understand and remember written and oral information, perform basic math and understand mechanical principles and diagrams. The passing score for this stage of the process is a 70 percent or higher.
- b. ***Candidate Physical Ability Test (CPAT) – Current CPAT card brought to Oral Interview***
The Speedway Fire Department uses the Candidate Physical Ability Test in lieu of conducting our own physical testing process. Candidates must submit a current CPAT Card with your application or turned in prior to your Oral Interview.

c. ***Oral Interview with Applicant Review Board – TBD***

Candidates who have successfully completed the General Aptitude Test will be ranked based on their score. These applicants will be interviewed by an Applicant Review Board. The Board will consist of three members of the Speedway Fire Department. Based on passing the CPAT test, General Aptitude Test scores and Oral Interview ratings an eligibility list will be formed. The eligibility list will remain valid for 18 months from the date of certification.

d. ***Chief's Interview – TBD***

Interviews will be conducted with candidates from the eligibility list as needed to fill vacancies in the department.

C. Conditional Offer of Employment

After the selection process, the candidate may be extended a conditional offer of employment. The offer of employment with the Speedway Fire Department is conditioned upon the applicant successfully passing the requirements below:

- a. Comprehensive Background Investigation
- b. Baseline Statewide Physical Examination
- c. Baseline Statewide Psychological Examination
- d. Acceptance into the Police Officers' and Firefighters' Pension and Disability Fund

D. Other Requirements

- a. Reside in Marion County or a contiguous county.
- b. Maintain a current Indiana Emergency Medical Technician Certification.
- c. Successfully complete one year probation to receive a permanent appointment to the Speedway Fire Department.

The Speedway Fire Department is an Equal Opportunity Employer and does not discriminate on the basis of race, religion, color, gender, age, national origin, disability or military status with respect to hire, tenure, terms, conditions, or privileges of employment or any matter directly or indirectly related to employment.